

**WORKFORCE ESCAROSA
YOUTH COUNCIL
ACTION ITEM
STIPENDS AND CLASSROOM WAGES**

Date: April 16, 2009

COMMITTEE MEMBERS IN ATTENDANCE: Robert Ephriam – Chair, Janice Thomas, Cheryl Smith, and Natalie Prim.

ITEMS FOR DISCUSSION

The Training and Employment Guidance Letter No. (TEGL)14-08 states, “States and local areas may provide wages or stipends to youth in a classroom-based component of a summer employment opportunity. States and/or local areas should have a policy guiding the payment of classroom-based stipends and wages.”

The Council discussed recommendations from staff. After discussions, the following policy is recommended for approval:

- Stipends and wages for classroom-based components are allowable expenses.
- Stipends and wages cannot be paid for the same activity; in other words, the provider must determine whether or not a stipend **or** wage will be paid for a classroom component.
- An hourly stipend or wage cannot exceed the federal or state minimum wage, whichever is higher.
- If a stipend is to be paid, the provider must show how the amount was derived (transportation, food, other cost associated with attending training) and must be reasonable and justifiable.
- A classroom wage can be paid only if the youth is attending a course that will move the youth toward attaining a nationally recognized industry certification that leads to employment in a demand occupation for region 1.

RECOMMENDATION:

To approve the above local policy regarding stipends and classroom wages for the SYETP.